

Article	Rationale	Current Language	Proposed Language
III Location	changes the word “principle” to “principal” to align for proper use of the word	The principle place of business of the Association shall be at a location designated by the Executive Board; however, the Association may conduct its business throughout New Hampshire and elsewhere.	The principal place of business of the Association shall be at a location designated by the Executive Board; however, the Association may conduct its business throughout New Hampshire and elsewhere.
IV Membership Status	changes persons to people; sex to gender; removes members having to prove satisfactory health and character.	Membership shall be open to all persons of the age of eighteen (18) years or older who are of good morals and character. No person shall be denied membership solely on account of race, religion, national origin or sex. A candidate for membership may only become a member by providing satisfactory proof of health and character and by successful completion of the Association’s Apprentice Program.	Membership shall be open to all people of the age of eighteen (18) years or older who are of good morals and character. No person shall be denied membership solely on account of race, religion, national origin, or gender. A candidate for membership may also be required to successfully complete the Association’s Apprentice Program.
IV Membership Status	removes varsity and JV from the language as it relates to games and fees	Active Member: A person who has been duly accepted for membership and has complied with all the requirements of membership and is in good standing shall be considered an active member. Active-working members are those members umpiring assigned varsity games and who are required to pay a varsity game fee as dues to the Association. Active-nonworking members shall be those members who have chosen not to work varsity games and who are required to pay a junior varsity game fee as dues to the Association.	Active Member: A person who has been duly accepted for membership and has complied with all the requirements of membership and is in good standing shall be considered an active member. Active working members are those members umpiring assigned games and who are required to pay the annual fee for dues to the Association. Active-nonworking members shall be those members who have chosen not to work games and who are required to pay a fee as dues to the Association.

IV Membership Status	removes varsity from the language as it relates to games and fees and replaces it with annual fees.	Inactive Member: A member who is unavailable to work as a softball umpire during the high school season but desires to remain a member of the Association. An Inactive Member shall pay one half (1/2) of a varsity game fee as dues to the Association.	Inactive Member: A member who is unavailable to work as a softball umpire during the high school season but desires to remain a member of the Association. An Inactive Member shall pay one half (1/2) of the annual fee as dues to the Association.
IV Membership Status	allows transfers to be evaluated in their first year and assigned a rating	Transfers: The Executive Board may accept for membership any person who is a member of a board or association of umpires from another state recognized by the Executive Board provided such person provides satisfactory proof of membership therein and agrees to comply with all the provisions of these bylaws.	Transfers: The Executive Board may accept for membership any person who is a member of a board or association of umpires from another state recognized by the Executive Board provided such person provides satisfactory proof of membership therein and agrees to comply with all the provisions of these bylaws. Transfers will be evaluated by a member of the evaluation team as assigned by the Evaluation Chair. A rating will be provided in their first year.
IV Membership Status	changes the word “as” to “when” as it relates to the evaluation supervisor scheduling evaluations	Members shall be considered ‘in good standing’ when they have met the following provisions, current year dues and fees are paid, certified attendance at a New Hampshire annual rules interpretation, pass the annual NFHS Rules test at 85% or better and participate in an evaluation as scheduled by the Evaluation Supervisor.	Members shall be considered ‘in good standing’ when they have met the following provisions: current year dues and fees are paid, certified attendance at a New Hampshire annual rules interpretation, pass the annual NFHS Rules test at 85% or better and participate in an evaluation when scheduled by the Evaluation Supervisor.
IV Membership Status	clarifies how a member may advance from a rating of “C” to a rating of “B” and through to a	Certified: A Provisional Member may be considered for advancement to Certified level membership after the completion of	Certified: A Provisional Member may be considered for advancement to Certified level membership after the completion of their

	<p>“AA”. Also clarifies that it is the Regional Assigner that provides the recommendation not the Supervisor of Umpires.</p>	<p>their second year of membership provided that both years were of Active status. This candidate may be recommended for advancement by the Supervisor of Umpires and approved by the Executive Board provided their current rating is ‘C’ or above and they are a member in good standing. Tournament assignments may be awarded to members with ratings of ‘B’ or above.</p>	<p>second year of membership provided that both years were of Active status. This candidate may be recommended for advancement by their Regional Assigner and approved by the Executive Board from a C rating to a B rating. Advancement beyond the B rating will be completed through the evaluation system. Tournament assignments may be awarded to members with ratings of ‘B’ or above.</p>
<p>V Dues and Fees</p>	<p>removes “varsity” and “jv” as it relates to game fees. Replaces “The Arbiter” with “the electronic assigning platform.</p>	<p>Active members will pay an amount equivalent to a varsity game fee. Inactive members will pay an amount equivalent to one half (1/2) of a game fee. When requesting active status, they must pay the balance of the annual dues. Executive Board members will not be required to pay dues. NHSUA dues are paid annually by June 30. Those not paying membership dues on time will be assessed a late fee of \$25.00. Apprentice candidates will pay an application fee set by the Executive Board. Every active member shall pay an annual insurance registration fee to the NHIAA. Only members registered with the NHIAA will be eligible to umpire NHIAA high school varsity softball games. Non-members shall pay a fee of one JV game fee for access to The Arbiter for game assignments</p>	<p>Active members will pay an amount determined by the Executive Board. Inactive members will pay an amount equivalent to one half (1/2) of the amount determined by the Executive Board. When requesting active status, they must pay the balance of the annual dues. Executive Board members will not be required to pay dues. NHSUA dues are paid annually by June 30. Those not paying membership dues on time may be assessed a late fee as determined by the Executive Board. Apprentice candidates will pay an application fee set by the Executive Board. Every active member shall pay an annual insurance registration fee to the NHIAA. Only members registered with the NHIAA will be eligible to umpire NHIAA high school varsity softball games. Non-members shall pay a fee as determined by the Executive Board for access to the electronic assigning platform for game assignments.</p>
<p>VI</p>	<p>adds “behalf of the Association”</p>	<p>All members of the Executive Board must</p>	<p>All members of the Executive Board must be</p>

<p>Duties</p>	<p>instead of “on behalf the Association; changes “left” at the desecration” to “left to the discretion”; changes “chairperson” to “Chair”.</p>	<p>be members in good standing. No Executive Board member shall incur any expense or financial obligation on behalf the Association without the approval of the Executive Board. Any new appointments by the President will become effective June 30 of the appointment year or when the current appointee is unable to serve. It will be left at the discretion of the Executive Board to remove members from appointed positions. When a vote comes before executive board members, each executive board member will have no more than one vote. The Executive Board consists of the following positions: president, past president, Vice President, secretary/treasurer, supervisor of umpires, assigner chairperson regional assigners, web master, evaluation/mechanics supervisor, rules interpreter, apprentice chair, member at large.</p>	<p>members in good standing. No Executive Board member shall incur any expense or financial obligation on behalf of the Association without the approval of the Executive Board. Any new appointments by the President will become effective June 30 of the appointment year or when the current appointee is unable to serve. It will be left to the discretion of the Executive Board to remove members from appointed positions. When a vote comes before executive board members, each executive board member will have no more than one vote. The Executive Board consists of the following positions: president, past president, vice president, secretary/treasurer, supervisor of umpires, assigner chair, regional assigners, web master, evaluation/mechanics supervisor, rules interpreter, apprentice chair, member at large.</p>
<p>VI Duties Vice President</p>	<p>adds “be elected by the membership” and adds “serve as an alternate signature on Association payables”</p>	<p>be well versed in the Association bylaws and serve as the resource when questions arise assist the President in ensuring that the Association's operation, activities and programs are conducted in accordance with the procedures as set forth in the bylaws report to the President and perform the duties of the President in his or hers absence, death, inability or refusal to act, or for any reason it is impractical for the President to act personally. When</p>	<p>be elected by the membership. be well versed in the Association bylaws and serve as the resource when questions arise. serve as an alternate signature on Association payables. assist the President in ensuring that the Association's operation, activities, and programs are conducted in accordance with the procedures as set forth in the bylaws report to the President and perform the duties of the President in his or her absence, death,</p>

		<p>so acting they shall have the powers and be subject to all the restrictions of the President.</p> <p>assume duties as may be set forth in the bylaws</p> <p>recommend to the Executive Board an outside person to review the Association finances</p>	<p>inability, or refusal to act, or for any reason it is impractical for the President to act personally.</p> <p>When so acting they shall have the powers and be subject to all the restrictions of the President.</p> <p>assume duties as may be set forth in the bylaws.</p> <p>recommend to the Executive Board an outside person to review the Association finances.</p>
<p>VI Duties Assigner Chair</p>	<p>changes “chairperson” to “Chair”; adds “be appointed by the Executive Board”; removes “the Arbiter” and adds “electronic assigning platform”; changes language from “turn backs each official has” to “the number of games turned back for each official.”</p>	<p>develop parameters on the Arbiter to assist regional assigners; conduct a pre-season meeting with all regional assigners to review new and existing parameters; review and approve, for overall accuracy and fairness, all varsity level assignments prior to the first publication; review all regional schedules for assignment equality upon completion of the season; provide reports upon request by the Executive Board regarding assigning process and issues; make recommendations to the Executive Board for the removal of a regional assigner; make recommendations for new assigners to the Executive Board; provide a season end report on number of games each official completed and the number of turn backs each official had; receive a stipend as determined by the Executive Board</p>	<p>be appointed by the Executive Board</p> <p>develop parameters on the electronic assigning platform to assist regional assigners.</p> <p>conduct a pre-season meeting with all regional assigners to review new and existing parameters.</p> <p>review and approve, for overall accuracy and fairness, all varsity level assignments prior to the first publication.</p> <p>review all regional schedules for assignment equality upon completion of the season.</p> <p>provide reports upon request by the Executive Board regarding assigning process and issues.</p> <p>make recommendations to the Executive Board for the removal of a regional assigner.</p> <p>make recommendations for new assigners to the Executive Board.</p> <p>provide a season end report on the number of games each official completed, and the number of games turned back for each official.</p> <p>receive a stipend as determined by the Executive Board</p>

<p>VI Duties Evaluation/Mechanics Supervisor</p>	<p>Adds “be appointed by the Executive Board”</p> <p>Change “a standard evaluation forms” to “a standard evaluation form “</p>	<p>develop criteria to be used in selecting evaluators recruit and direct knowledgeable softball officials to be evaluators determine which umpires have not been evaluated in the three (3) years prior to the current softball year for evaluation develop and implement a protocol for evaluations develop and implement a standard evaluation forms review all evaluation forms and discuss with the evaluators if appropriate maintain an active system to record all evaluations completed for a three (3) year period provide reports to the Executive Board on evaluation activities identify deficiencies in umpire mechanics and rules knowledge to be addressed at yearly umpire clinics provide copies of umpire evaluations to their regional assigner organize and coordinate two (2) and three (3) man mechanics clinics receive a stipend as determined by the Executive Board</p>	<p>be appointed by the Executive Board develop criteria to be used in selecting evaluators. recruit and direct knowledgeable softball officials to be evaluators. determine which umpires have not been evaluated in the three (3) years prior to the current softball year for evaluation. develop and implement a protocol for evaluations. develop and implement a standard evaluation form. review all evaluation forms and discuss with the evaluators if appropriate. maintain an active system to record all evaluations completed for a three (3) year period. provide reports to the Executive Board on evaluation activities. identify deficiencies in umpire mechanics and rules knowledge to be addressed at yearly umpire clinics. provide copies of umpire evaluations to their regional assigner organize and coordinate two (2) and three (3) umpire mechanics clinics. receive a stipend as determined by the Executive Board.</p>
<p>VI Duties Apprentice Chair</p>	<p>Adds “be appointed by the Executive Board”</p>	<p>recruit and train new members for the NHSUA and develop protocol and procedures for the purpose of training candidates or re-entering umpires provide classroom and field instruction</p>	<p>be appointed by the Executive Board. recruit and train new members for the NHSUA and develop protocol and procedures for the purpose of training candidates or re-entering umpires.</p>

		<p>administer written and field tests for the candidates or re-entering umpire report to the Executive Board the names of the candidates who have successfully completed the Apprentice program receive a stipend as determined by the Executive Board</p>	<p>provide classroom and field instruction. administer written and field tests for the candidates or re-entering umpire. report to the Executive Board the names of the candidates who have successfully completed the Apprentice program. receive a stipend as determined by the Executive Board</p>
<p>VI Duties Rules Interpreter</p>	<p>Adds “be appointed by the Executive Board”</p> <p>Changes the order of “receive a stipend as determined by the Executive Board” and “handle protests as requested by the NHIAA Softball Committee</p>	<p>possess a thorough knowledge of NFHS and NHIAA adopted rules, procedures and mechanics of softball demonstrate the ability to teach the rules, procedures and mechanics of softball attend the national convention pertaining to rules, mechanics and procedures of the NFHS. The expense attached to attending shall be borne by NHSUA provide an interpretation to the membership of new rules and procedures at the annual meeting and all alternate meetings possess an ability to conduct two (2) and three (3) man mechanics clinics and other timely topics be reasonably available to the members to answer questions regarding rules and procedures receive a stipend as determined by the Executive Board handle protests as requested by the NHIAA Softball Committee</p>	<p>be appointed by the Executive Board. possess a thorough knowledge of NFHS and NHIAA adopted rules, procedures and mechanics of softball demonstrate the ability to teach the rules, procedures, and mechanics of softball. attend the national convention pertaining to rules, mechanics, and procedures of the NFHS. The expense attached to attending shall be borne by NHSUA. provide an interpretation for the membership of new rules and procedures at the annual meeting and all alternate meetings. possess an ability to conduct two (2) and three (3) umpire mechanics clinics and other timely topics. be reasonably available to the members to answer questions regarding rules and procedures. handle protests as requested by the NHIAA Softball Committee. receive a stipend as determined by the Executive Board.</p>

<p>VI Duties Regional Assigner</p>	<p>Adds “be appointed by the Executive Board”</p>	<p>Create initial assignments electronically utilizing the Arbiter Make necessary adjustments to the electronic game assignments in a thoughtful manner and in compliance with pre-existing parameters developed by the Assigning Chair and Regional Assigners Be regulated under the same equitable assigning standards Assign all varsity games and endeavor to assign JV games when requested Not assign apprentices to varsity games</p>	<p>be appointed by the Executive Board. Create initial assignments electronically utilizing the assigning platform chosen by the NHIAA/NHSUA. Make necessary adjustments to the electronic game assignments in a thoughtful manner and in compliance with pre-existing parameters developed by the Assigning Chair and Regional Assigners. Be regulated under the same equitable assigning standards. Assign all varsity games and endeavor to assign JV games when requested. Not assign apprentices to varsity games.</p>
<p>IV Duties Supervisor of Umpires</p>	<p>Added “be elected by the membership and approved by the NHIAA” as the first line in the description</p>	<p>serve a two (2) year term be elected by the membership and approved by the NHIAA serve as a liaison to the NHIAA supervise the performance of all contracts with organizations having agreements with the Association be responsible for supervising the conduct of the members in the performance of such contracts and their grievances ensure that the Apprentice Chair receives a written copy of the annual test for the apprentice class and that the test is posted electronically for all members to take within the time period set each year administer and correct the annual NFHS rules test for all active and inactive members or may designate an Executive Board member to administer and correct</p>	<p>be elected by the membership and approved by the NHIAA. serve a two (2) year term. serve as a liaison to the NHIAA. supervise the performance of all contracts with organizations having agreements with the Association. be responsible for supervising the conduct of the members in the performance of such contracts and their grievances. ensure that the Apprentice Chair receives a written copy of the annual test for the apprentice class and that the test is posted electronically for all members to take within the time period set each year. administer and correct the annual NFHS rules test for all active and inactive members or may designate an Executive Board member to administer and correct the test.</p>

		<p>the test</p> <p>be required to make an annual report to the membership and the Executive Board</p> <p>be responsible for recommending and monitoring assignments in tournaments sanctioned by the NHIAA ensuring that no member will be assigned consecutive state finals.</p> <p>receive a stipend as determined by the Executive Board</p>	<p>be required to make an annual report to the membership and the Executive Board.</p> <p>be responsible for recommending and monitoring assignments in tournaments sanctioned by the NHIAA ensuring that no member will be assigned consecutive state finals.</p> <p>receive a stipend as determined by the Executive Board</p>
VIII Responsibilities and Discipline	<p>Removes all dollar amounts and replacing them with “a fee as determined by the Executive Board”</p> <p>Removed “Any member that turns back a game after the final schedule has been completed will pay a penalty fee of \$10.00 per game, per turn back. The Regional Assigner has the right to waive the penalty fee.”</p>	<p>Membership: an active member must attend an annual New Hampshire NFHS Rules Interpretation each year.</p> <p>Penalty: shall be suspended after the last New Hampshire NFHS Rules Interpretation with the ability to appeal.</p> <p>Dues: must be paid one (1) year in advance by June 30 with a late fee of \$25.00.</p> <p>Penalty: If dues and late fees are not paid by August 31, the member will be suspended with the ability to appeal.</p> <p>Test: All members, active or inactive, must take the annual NFHS Rules Test.</p> <p>Penalty: Risk loss of present schedule.</p> <p>Inactive members may be removed from membership.</p> <p>Tournament: To be eligible for tournament games, active members must receive a minimum score of 85% and attend a three (3) man clinic when applicable for assignments.</p> <p>Any member that turns back a game after</p>	<p>Membership: an active member must attend an annual New Hampshire NFHS Rules Interpretation each year.</p> <p>Penalty: may be suspended after the last New Hampshire NFHS Rules Interpretation with the ability to appeal.</p> <p>Dues: must be paid one (1) year in advance by June 30 with a late fee as determined by the Executive Board.</p> <p>Penalty: If dues and late fees are not paid by August 31, the member may be suspended with the ability to appeal.</p> <p>Test: All members, active or inactive, must take the annual NFHS Rules Test.</p> <p>Penalty: Risk loss of present schedule. Inactive members may be removed from membership.</p> <p>Tournament: To be eligible for tournament games, active members must receive a minimum score of 85%, umpire a minimum of seven varsity games and attend a three (3) umpire clinic when applicable for assignments.</p>

		<p>the final schedule has been completed will pay a penalty fee of \$10.00 per game, per turn back. The Regional Assigner has the right to waive the penalty fee.</p>	
<p>IX Uniform</p>	<p>Identifies the color combination on the collar of the powder blue umpire shirt</p> <p>Adds the color combination on the sleeve of the jacket</p> <p>Specifies that when two bags are worn they must match in color</p> <p>Adds the American flag patch on the shirt</p> <p>Recommends the use of a protective cup/pelvic protector</p>	<p>Navy blue umpire cap with the NH logo*</p> <p>Approved powder blue collared shirt for regular season and tournament play</p> <p>Approved dark blue collared shirt optional for regular season play</p> <p>Navy blue undershirt if an undershirt is worn</p> <p>Heather grey pants</p> <p>Navy blue or black socks</p> <p>Association jacket with New Hampshire emblem*</p> <p>Black belt with unadorned belt buckle</p> <p>Black shoes, hard toe shoes behind the plate and soft toe shoes on the bases</p> <p>Heather grey ball bag</p> <p>25-year patch may be worn on the left sleeve of an umpire shirt however no other patches will be allowed</p> <p>Additional Equipment must be worn and includes:</p> <p>Face mask with extended throat protector</p> <p>Shin guards</p> <p>Chest Protector</p> <p>Protective cup/pelvic protector</p> <p>*NH Logo hat and jacket are available only</p>	<p>Navy blue umpire cap with the NH logo. *</p> <p>Approved powder blue collared shirt (color stripe is light blue/white/navy) for regular season and tournament play.</p> <p>Approved dark blue collared shirt optional for regular season play only.</p> <p>Navy blue undershirt if an undershirt is worn.</p> <p>Heather grey pants</p> <p>Navy blue or black socks</p> <p>Association approved jacket which includes the navy blue jacket with white and powder blue shoulder stripes or Birdie style jacket.</p> <p>Black belt with unadorned belt buckle</p> <p>Black shoes, hard toe shoes behind the plate and soft toe shoes on the bases</p> <p>One or two heather grey or navy ball bag(s) bag color must match when wearing two.</p> <p>25-year patch may be worn on the left sleeve of an umpire shirt</p> <p>American flag may be worn on the back of the shirt.</p> <p>Additional Equipment must be worn and includes:</p> <p>Face mask with extended throat protector or hockey style helmet with NOCSAE approval</p> <p>Shin guards Chest Protector</p> <p>*NH Logo hat and jacket are available only through NHSUA approved vendors</p> <p>Protective cup/pelvic protector is</p>

		through NHSUA approved vendors	recommended.
X Appeals Dues and Fees	Removes all dollar amounts and replaces them with "as determined by the Executive Board"	<p>Annual dues are to be paid by June 30. Dues not paid by June 30 may be paid until August 31 with a \$25.00 late fee included. If not paid by August 31, the member is suspended and will have thirty (30) days to appeal. A two-third (2/3) vote of approval by the Executive Board is required to re-instate with only dues and late fee required.</p> <p>If a member appeals after thirty (30) days (October 1) and before ninety (90) days (November 30) from the suspension date of September 30, a member may be re-instated by a two third (2/3) vote of approval by the Executive Board but must take a closed book written exam during the annual apprentice test and receive a minimum score of 85%.</p> <p>Any member that does not appeal within ninety (90) days from September 30 will be required to attend the Apprentice Program and pass</p>	<p>Dues: must be paid one (1) year in advance by June 30 with a late fee as determined by the Executive Board.</p> <p>Penalty: If dues and late fees are not paid by August 31, the member will be suspended with the ability to appeal.</p> <p>Annual dues are to be paid by June 30. Dues not paid by June 30 may be paid until August 31 with a late fee included. If not paid by August 31, the member is suspended and will have thirty (30) days to appeal. A two-third (2/3) vote of approval by the Executive Board is required to reinstate with only dues and late fee required.</p> <p>If a member appeals after thirty (30) days (October 1) and before ninety (90) days (November 30) from the suspension date of September 30, a member may be re-instated by a two third (2/3) vote of approval by the Executive Board but must take a closed book written exam during the annual apprentice test and receive a minimum score of 85%.</p> <p>Any member that does not appeal within ninety (90) days from September 30 will be required to attend the Apprentice Program and pass the written and field tests.</p>

		the written and field tests.	
XVI Awards Program Honorary Membership Award	Replaces “in a given year” with “each year”	A Maximum of three (3) people may be approved for Honorary Membership per year, but there is no requirement that any member must be approved in a given year. Upon retirement, an Honorary Member is entitled to all the privileges extended to the membership except the right to vote.	A Maximum of three (3) people may be approved for Honorary Membership each year, but there is no requirement that any member must be approved each year. Upon retirement, an Honorary Member is entitled to all the privileges extended to the membership except the right to vote.
XVI Awards Program Hall of Fame	Replaces “minimum twenty-five (25) years” with “minimum of twenty (20) years” Replaces “in a given year” with “each year”	Member or Non-Member has served a minimum of twenty five (25) years of active membership. The Awards Committee shall nominate not more than three (3) persons to the Executive Board for consideration in a given year but there is no requirement that any number must be approved in a given year. Nomination to the Executive Board must have a majority vote by the Nominating Committee. Members or past members can nominate a candidate that deserves to be honored, but does not fulfill all the requirements because of certain circumstances.	Member or Non-Member has served a minimum of twenty (20) years of active membership The Awards Committee shall nominate not more than three (3) people to the Executive Board for consideration each year but there is no requirement that any number must be approved each year. Nomination to the Executive Board must have a majority vote by the Nominating Committee. Members or past members can nominate a candidate that deserves to be honored but does not fulfill all the requirements because of certain circumstances.